

Why HR teams are switching to HirePass®



What makes pre-employment checks difficult today

➤ WHAT MAKES PRE-EMPLOYMENT CHECKS DIFFICULT TODAY

Traditional background check companies were built decades ago, for a world where candidates had weeks to complete paperwork. They still operate with manual processes and make you adapt your hiring process to their system. They don't just slow you down; they create the kind of clumsy first impression that makes great candidates question whether they want to work for you.

Traditional providers rely on manual processes that hold you back

- ✱ HR teams manually upload candidate documents across multiple systems
- ✱ Candidates abandon lengthy PDF-like forms due to complexity and time requirements
- ✱ Manual data entry creates errors and delays
- ✱ Multiple sign-offs required for each verification stage via email chains
- ✱ Email approvals bounce between managers, slowing down decisions
- ✱ Phone calls needed to raise issues or check progress status
- ✱ Internal spreadsheet tracking across different verification stages
- ✱ Copy-paste work to compile final reports from multiple sources

How HirePass® makes pre-employment checks simple

➤ MAKING PRE-EMPLOYMENT CHECKS SIMPLE

HirePass® is the modern alternative. We adapt to your processes, integrating seamlessly into your existing workflow. We focus on automated verification that eliminates manual work entirely.

You get to focus on the important stuff

Get notified by email and in your Workspace when something needs your attention. We filter out routine updates for every small step and only alert you when action is required.

When a potential red flag needs sorting, you can message candidates directly through the Workspace using templates we've already written for you.

Gone are the days of email tennis between managers trying to approve things. No more calling providers to ask "what's happening with Sarah's checks?" Everything lives in one place where your whole team can see what's going on, discuss potential red flags, and approve decisions together.

Your candidates will thank you for making it simple

We use AI to read documents instantly and fill out forms automatically. Your candidates just take a photo of their passport, upload their CV or LinkedIn profile, and tick a consent box. That's it.

Our system cross-checks information as they submit it, catching mismatched names, incomplete addresses, or employment gaps before processing begins. This means fewer back-and-forth conversations and faster resolution.

➤ MAKING PRE-EMPLOYMENT CHECKS SIMPLE

What used to be a painful multi-day process now takes a few minutes on their mobile. They'll complete it on the first try because it's genuinely straightforward.









Technology that doesn't get in your way









See progress as it happens. Your Workspace shows you exactly where each candidate sits in the verification process, no guessing, no calling to ask for updates. Everything updates live as checks move through the system.

Reports that write themselves. When checks complete, comprehensive reports generate automatically. All verification results, candidate responses, supporting documents, and any discrepancy notes get compiled into one audit-ready document.

Why HR teams choose HirePass®

➤ WHY HR TEAMS CHOOSE HIREPASS®

Document processing	
<div> TRADITIONAL PROVIDERS</div> <p>HR teams asked to manually upload candidate documents across multiple portals and systems</p>	<div> HIREPASS®</div> <p>HirePass® collects all documents, directly from candidates</p>
Candidate experience	
<div> TRADITIONAL PROVIDERS</div> <p>Lengthy PDF forms that candidates struggle to complete</p>	<div> HIREPASS®</div> <p>AI reads candidate documents instantly, pre-filling their onboarding forms automatically</p>
Issue resolution	
<div> TRADITIONAL PROVIDERS</div> <p>Phone calls and email chains required to resolve discrepancies, creating bottlenecks and delaying decisions</p>	<div> HIREPASS®</div> <p>Resolve potential issues and red flags using our pre-written templates to message candidates directly through the Workspace</p>
Progress tracking	
<div> TRADITIONAL PROVIDERS</div> <p>Multiple systems, spreadsheets, and email threads needed to track where each check stands</p>	<div> HIREPASS®</div> <p>Single Workspace dashboard shows real-time progress for all candidates and verification stages</p>

Approval workflows	
 TRADITIONAL PROVIDERS Email chains bounce between managers to get approvals	 HIREPASS® Manage approvals with workflows built into the Workspace
Completion timeline	
 TRADITIONAL PROVIDERS 14-30+ days average completion time, due to manual processes and unexpected delays	 HIREPASS® 1-4 days average completion
Reporting	
 TRADITIONAL PROVIDERS Manual compilation of results from different sources into basic reports	 HIREPASS® Audit-ready reports generate automatically, including all verification results and supporting documents
System integration	
 TRADITIONAL PROVIDERS Old integrations requiring manual data transfer between systems	 HIREPASS® Integrations that syncs data back and forth automatically between HirePass and your ATS or HRIS

Making the switch to HirePass®: simpler than you think

➤ MAKING THE SWITCH TO
HIREPASS®: SIMPLER THAN YOU
THINK

Most teams are up and running in under two weeks

Most HR teams follow a simple three-phase approach: start with a pilot programme testing one role type, expand to a full department, then roll out company-wide. You'll see immediate improvements in candidate satisfaction and reduced admin time from day one.

We handle the heavy lifting

Replacing your current provider? We'll migrate your check packages, existing account configurations, and handle the technical transition. You can run both systems briefly during the switch to ensure nothing falls through the cracks. Most teams complete this transition in 2-4 weeks and see a +75% reduction in admin time.

Upgrading from manual processes? If you're currently managing verification through spreadsheets and phone calls, we'll help you define check requirements for each role and set up automated workflows. This usually takes 1-2 weeks and eliminates 95% of manual verification tasks.

Scaling up your checks? For growing companies that previously did minimal verification due to administrative constraints, you can finally implement the comprehensive verification standards you've always wanted without the operational headaches. We'll transform your minimal checks into enterprise-grade processes in about a week, giving you the confidence that comes with thorough verification, minus the overhead.

Support that scales with your business

All clients get technical support, regular account reviews, and help optimising your processes.

Enterprise clients (hiring 200+ people annually) also get a dedicated implementation specialist who manages your entire transition, plus data migration, system integrations, and comprehensive team training.

Your data stays completely secure

We protect your hiring information like banks protect financial data. Everything is encrypted when it moves between systems and when it's stored on our UK-based ISO 27001 certified servers.

Simple pricing that grows with you

Pay per check if you're hiring fewer than 50 people annually, perfect for smaller teams who want flexibility without monthly commitments.

Enterprise clients hiring 200+ people a year get custom pricing designed around your specific needs, monthly invoicing, plus dedicated account management.

Ready to get started?

Send an email to switch@hirepass.com, we'll show you exactly how HirePass® works for your specific use cases. Most teams go live within two weeks, and we'll handle the transition from your current provider as part of your onboarding at no cost. It's our commitment to making your switch seamless.

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